

令和8年度版 標準報酬月額等級表・掛金額早見表

(単位：円)

標準報酬月額等級表							掛金額・保険料						合計	
報酬月額	短期		厚生年金保険		退職等年金		短期			長期		保健		
	等級	標準報酬月額	等級	標準報酬月額	等級	標準報酬月額	短期 掛金率(49.00)	介護 掛金率(7.60)	子ども子育て支援 掛金率(1.15)	厚生年金保険 保険料率(91.50)	退職等年金 掛金率(7.50)	掛金率(1.35)		
0 ~	62,999	1	58,000	1	88,000	1	88,000	2,842	440	66	8,052	660	78	12,138
63,000 ~	72,999	2	68,000	1	88,000	1	88,000	3,332	516	78	8,052	660	91	12,729
73,000 ~	82,999	3	78,000	1	88,000	1	88,000	3,822	592	89	8,052	660	105	13,320
83,000 ~	92,999	4	88,000	1	88,000	1	88,000	4,312	668	101	8,052	660	118	13,911
93,000 ~	100,999	5	98,000	2	98,000	2	98,000	4,802	744	112	8,967	735	132	15,492
101,000 ~	106,999	6	104,000	3	104,000	3	104,000	5,096	790	119	9,516	780	140	16,441
107,000 ~	113,999	7	110,000	4	110,000	4	110,000	5,390	836	126	10,065	825	148	17,390
114,000 ~	121,999	8	118,000	5	118,000	5	118,000	5,782	896	135	10,797	885	159	18,654
122,000 ~	129,999	9	126,000	6	126,000	6	126,000	6,174	957	144	11,529	945	170	19,919
130,000 ~	137,999	10	134,000	7	134,000	7	134,000	6,566	1,018	154	12,261	1,005	180	21,184
138,000 ~	145,999	11	142,000	8	142,000	8	142,000	6,958	1,079	163	12,993	1,065	191	22,449
146,000 ~	154,999	12	150,000	9	150,000	9	150,000	7,350	1,140	172	13,725	1,125	202	23,714
155,000 ~	164,999	13	160,000	10	160,000	10	160,000	7,840	1,216	184	14,440	1,200	216	25,296
165,000 ~	174,999	14	170,000	11	170,000	11	170,000	8,330	1,292	195	15,172	1,275	229	26,876
175,000 ~	184,999	15	180,000	12	180,000	12	180,000	8,820	1,368	207	16,470	1,350	243	28,458
185,000 ~	194,999	16	190,000	13	190,000	13	190,000	9,310	1,444	218	17,385	1,425	256	30,038
195,000 ~	209,999	17	200,000	14	200,000	14	200,000	9,800	1,520	230	18,300	1,500	270	31,620
210,000 ~	229,999	18	220,000	15	220,000	15	220,000	10,780	1,672	253	20,130	1,650	297	34,782
230,000 ~	249,999	19	240,000	16	240,000	16	240,000	11,760	1,824	276	21,960	1,800	324	37,944
250,000 ~	269,999	20	260,000	17	260,000	17	260,000	12,740	1,976	299	23,790	1,950	351	41,106
270,000 ~	289,999	21	280,000	18	280,000	18	280,000	13,720	2,128	322	25,620	2,100	378	44,268
290,000 ~	309,999	22	300,000	19	300,000	19	300,000	14,700	2,280	345	27,450	2,250	405	47,430
310,000 ~	329,999	23	320,000	20	320,000	20	320,000	15,680	2,432	368	29,280	2,400	432	50,592
330,000 ~	349,999	24	340,000	21	340,000	21	340,000	16,660	2,584	391	31,110	2,550	459	53,754
350,000 ~	369,999	25	360,000	22	360,000	22	360,000	17,640	2,736	414	32,940	2,700	486	56,916
370,000 ~	394,999	26	380,000	23	380,000	23	380,000	18,620	2,888	437	34,770	2,850	513	60,078
395,000 ~	424,999	27	410,000	24	410,000	24	410,000	20,090	3,116	471	37,515	3,075	553	64,820
425,000 ~	454,999	28	440,000	25	440,000	25	440,000	21,560	3,344	506	40,260	3,300	594	69,564
455,000 ~	484,999	29	470,000	26	470,000	26	470,000	23,030	3,572	540	43,005	3,525	634	74,306
485,000 ~	514,999	30	500,000	27	500,000	27	500,000	24,500	3,800	575	45,750	3,750	675	79,050
515,000 ~	544,999	31	530,000	28	530,000	28	530,000	25,970	4,028	609	48,495	3,975	715	83,792
545,000 ~	574,999	32	560,000	29	560,000	29	560,000	27,440	4,256	644	51,240	4,200	756	88,536
575,000 ~	604,999	33	590,000	30	590,000	30	590,000	28,910	4,484	678	53,985	4,425	796	93,278
605,000 ~	634,999	34	620,000	31	620,000	31	620,000	30,380	4,712	713	56,730	4,650	837	98,022
635,000 ~	664,999	35	650,000	32	650,000	32	650,000	31,850	4,940	747	59,475	4,875	877	102,764
665,000 ~	694,999	36	680,000	32	650,000	32	650,000	33,320	5,168	782	59,475	4,875	918	104,538
695,000 ~	729,999	37	710,000	32	650,000	32	650,000	34,790	5,396	816	59,475	4,875	958	106,310
730,000 ~	769,999	38	750,000	32	650,000	32	650,000	36,750	5,700	862	59,475	4,875	1,012	108,674
770,000 ~	809,999	39	790,000	32	650,000	32	650,000	38,710	6,004	908	59,475	4,875	1,066	111,038
810,000 ~	854,999	40	830,000	32	650,000	32	650,000	40,670	6,308	954	59,475	4,875	1,120	113,402
855,000 ~	904,999	41	880,000	32	650,000	32	650,000	43,120	6,688	1,012	59,475	4,875	1,188	116,358
905,000 ~	954,999	42	930,000	32	650,000	32	650,000	45,570	7,068	1,069	59,475	4,875	1,255	119,312
955,000 ~	1,004,999	43	980,000	32	650,000	32	650,000	48,020	7,448	1,127	59,475	4,875	1,323	122,268
1,005,000 ~	1,054,999	44	1,030,000	32	650,000	32	650,000	50,470	7,828	1,184	59,475	4,875	1,390	125,222
1,055,000 ~	1,114,999	45	1,090,000	32	650,000	32	650,000	53,410	8,284	1,253	59,475	4,875	1,471	128,768
1,115,000 ~	1,174,999	46	1,150,000	32	650,000	32	650,000	56,350	8,740	1,322	59,475	4,875	1,552	132,314
1,175,000 ~	1,234,999	47	1,210,000	32	650,000	32	650,000	59,290	9,196	1,391	59,475	4,875	1,633	135,860
1,235,000 ~	1,294,999	48	1,270,000	32	650,000	32	650,000	62,230	9,652	1,460	59,475	4,875	1,714	139,406
1,295,000 ~	1,354,999	49	1,330,000	32	650,000	32	650,000	65,170	10,108	1,529	59,475	4,875	1,795	142,952
1,355,000 ~		50	1,390,000	32	650,000	32	650,000	68,110	10,564	1,598	59,475	4,875	1,876	146,498

※掛金額・保険料は、標準報酬月額に各経理の掛金率及び保険料率(千分率)を乗じたものです。