

標準報酬月額等級表・掛金額早見表（令和7年4月～）

（単位：円）

標準報酬月額等級表								掛金額・保険料					
報酬月額		短期		厚生年金保険		退職等年金		短期給付		長期給付		保健事業	合計
		等級	標準報酬月額	等級	標準報酬月額	等級	標準報酬月額	短期 掛金率(51.50)	介護 掛金率(8.00)	厚生年金保険 保険料率(91.50)	退職等年金 掛金率(7.50)	掛金率(1.35)	
0 ～	62,999	1	58,000	1	88,000	1	88,000	2,987	464	8,052	660	78	12,241
63,000 ～	72,999	2	68,000	1	88,000	1	88,000	3,502	544	8,052	660	91	12,849
73,000 ～	82,999	3	78,000	1	88,000	1	88,000	4,017	624	8,052	660	105	13,458
83,000 ～	92,999	4	88,000	1	88,000	1	88,000	4,532	704	8,052	660	118	14,066
93,000 ～	100,999	5	98,000	2	98,000	2	98,000	5,047	784	8,967	735	132	15,665
101,000 ～	106,999	6	104,000	3	104,000	3	104,000	5,356	832	9,516	780	140	16,624
107,000 ～	113,999	7	110,000	4	110,000	4	110,000	5,665	880	10,065	825	148	17,583
114,000 ～	121,999	8	118,000	5	118,000	5	118,000	6,077	944	10,797	885	159	18,862
122,000 ～	129,999	9	126,000	6	126,000	6	126,000	6,489	1,008	11,529	945	170	20,141
130,000 ～	137,999	10	134,000	7	134,000	7	134,000	6,901	1,072	12,261	1,005	180	21,419
138,000 ～	145,999	11	142,000	8	142,000	8	142,000	7,313	1,136	12,993	1,065	191	22,698
146,000 ～	154,999	12	150,000	9	150,000	9	150,000	7,725	1,200	13,725	1,125	202	23,977
155,000 ～	164,999	13	160,000	10	160,000	10	160,000	8,240	1,280	14,640	1,200	216	25,576
165,000 ～	174,999	14	170,000	11	170,000	11	170,000	8,755	1,360	15,555	1,275	229	27,174
175,000 ～	184,999	15	180,000	12	180,000	12	180,000	9,270	1,440	16,470	1,350	243	28,773
185,000 ～	194,999	16	190,000	13	190,000	13	190,000	9,785	1,520	17,385	1,425	256	30,371
195,000 ～	209,999	17	200,000	14	200,000	14	200,000	10,300	1,600	18,300	1,500	270	31,970
210,000 ～	229,999	18	220,000	15	220,000	15	220,000	11,330	1,760	20,130	1,650	297	35,167
230,000 ～	249,999	19	240,000	16	240,000	16	240,000	12,360	1,920	21,960	1,800	324	38,364
250,000 ～	269,999	20	260,000	17	260,000	17	260,000	13,390	2,080	23,790	1,950	351	41,561
270,000 ～	289,999	21	280,000	18	280,000	18	280,000	14,420	2,240	25,620	2,100	378	44,758
290,000 ～	309,999	22	300,000	19	300,000	19	300,000	15,450	2,400	27,450	2,250	405	47,955
310,000 ～	329,999	23	320,000	20	320,000	20	320,000	16,480	2,560	29,280	2,400	432	51,152
330,000 ～	349,999	24	340,000	21	340,000	21	340,000	17,510	2,720	31,110	2,550	459	54,349
350,000 ～	369,999	25	360,000	22	360,000	22	360,000	18,540	2,880	32,940	2,700	486	57,546
370,000 ～	394,999	26	380,000	23	380,000	23	380,000	19,570	3,040	34,770	2,850	513	60,743
395,000 ～	424,999	27	410,000	24	410,000	24	410,000	21,115	3,280	37,515	3,075	553	65,538
425,000 ～	454,999	28	440,000	25	440,000	25	440,000	22,660	3,520	40,260	3,300	594	70,334
455,000 ～	484,999	29	470,000	26	470,000	26	470,000	24,205	3,760	43,005	3,525	634	75,129
485,000 ～	514,999	30	500,000	27	500,000	27	500,000	25,750	4,000	45,750	3,750	675	79,925
515,000 ～	544,999	31	530,000	28	530,000	28	530,000	27,295	4,240	48,495	3,975	715	84,720
545,000 ～	574,999	32	560,000	29	560,000	29	560,000	28,840	4,480	51,240	4,200	756	89,516
575,000 ～	604,999	33	590,000	30	590,000	30	590,000	30,385	4,720	53,985	4,425	796	94,311
605,000 ～	634,999	34	620,000	31	620,000	31	620,000	31,930	4,960	56,730	4,650	837	99,107
635,000 ～	664,999	35	650,000	32	650,000	32	650,000	33,475	5,200	59,475	4,875	877	103,902
665,000 ～	694,999	36	680,000	32	650,000	32	650,000	35,020	5,440	59,475	4,875	918	105,728
695,000 ～	729,999	37	710,000	32	650,000	32	650,000	36,565	5,680	59,475	4,875	958	107,553
730,000 ～	769,999	38	750,000	32	650,000	32	650,000	38,625	6,000	59,475	4,875	1,012	109,987
770,000 ～	809,999	39	790,000	32	650,000	32	650,000	40,685	6,320	59,475	4,875	1,066	112,421
810,000 ～	854,999	40	830,000	32	650,000	32	650,000	42,745	6,640	59,475	4,875	1,120	114,855
855,000 ～	904,999	41	880,000	32	650,000	32	650,000	45,320	7,040	59,475	4,875	1,188	117,898
905,000 ～	954,999	42	930,000	32	650,000	32	650,000	47,895	7,440	59,475	4,875	1,255	120,940
955,000 ～	1,004,999	43	980,000	32	650,000	32	650,000	50,470	7,840	59,475	4,875	1,323	123,983
1,005,000 ～	1,054,999	44	1,030,000	32	650,000	32	650,000	53,045	8,240	59,475	4,875	1,390	127,025
1,055,000 ～	1,114,999	45	1,090,000	32	650,000	32	650,000	56,135	8,720	59,475	4,875	1,471	130,676
1,115,000 ～	1,174,999	46	1,150,000	32	650,000	32	650,000	59,225	9,200	59,475	4,875	1,552	134,327
1,175,000 ～	1,234,999	47	1,210,000	32	650,000	32	650,000	62,315	9,680	59,475	4,875	1,633	137,978
1,235,000 ～	1,294,999	48	1,270,000	32	650,000	32	650,000	65,405	10,160	59,475	4,875	1,714	141,629
1,295,000 ～	1,354,999	49	1,330,000	32	650,000	32	650,000	68,495	10,640	59,475	4,875	1,795	145,280
1,355,000 ～		50	1,390,000	32	650,000	32	650,000	71,585	11,120	59,475	4,875	1,876	148,931

※掛金額・保険料は、標準報酬月額に各経理の掛金率及び保険料率(千分率)を乗じたものです。