

標準報酬月額等級表・掛金額早見表（令和6年4月～）

（単位：円）

標準報酬月額等級表								掛金額・保険料					合計
報酬月額		短期		厚生年金保険		退職等年金		短期給付		長期給付		保健事業	
		等級	標準報酬月額	等級	標準報酬月額	等級	標準報酬月額	短期 掛金率(51.50)	介護 掛金率(8.20)	厚生年金保険 保険料率(91.50)	退職等年金 掛金率(7.50)	掛金率(1.35)	
0 ~	62,999	1	58,000	1	88,000	1	88,000	2,987	475	8,052	660	91	12,265
63,000 ~	72,999	2	68,000	1	88,000	1	88,000	3,502	557	8,052	660	105	12,876
73,000 ~	82,999	3	78,000	1	88,000	1	88,000	4,017	639	8,052	660	118	13,486
83,000 ~	92,999	4	88,000	1	88,000	1	88,000	4,532	721	8,052	660	132	14,097
93,000 ~	100,999	5	98,000	2	98,000	2	98,000	5,047	803	8,967	735	132	15,684
101,000 ~	106,999	6	104,000	3	104,000	3	104,000	5,356	852	9,516	780	140	16,644
107,000 ~	113,999	7	110,000	4	110,000	4	110,000	5,665	902	10,065	825	148	17,605
114,000 ~	121,999	8	118,000	5	118,000	5	118,000	6,077	967	10,797	885	159	18,885
122,000 ~	129,999	9	126,000	6	126,000	6	126,000	6,489	1,033	11,529	945	170	20,166
130,000 ~	137,999	10	134,000	7	134,000	7	134,000	6,901	1,098	12,261	1,005	180	21,445
138,000 ~	145,999	11	142,000	8	142,000	8	142,000	7,313	1,164	12,993	1,065	191	22,726
146,000 ~	154,999	12	150,000	9	150,000	9	150,000	7,725	1,230	13,725	1,125	202	24,007
155,000 ~	164,999	13	160,000	10	160,000	10	160,000	8,240	1,312	14,640	1,200	216	25,608
165,000 ~	174,999	14	170,000	11	170,000	11	170,000	8,755	1,394	15,555	1,275	229	27,208
175,000 ~	184,999	15	180,000	12	180,000	12	180,000	9,270	1,476	16,470	1,350	243	28,809
185,000 ~	194,999	16	190,000	13	190,000	13	190,000	9,785	1,558	17,385	1,425	256	30,409
195,000 ~	209,999	17	200,000	14	200,000	14	200,000	10,300	1,640	18,300	1,500	270	32,010
210,000 ~	229,999	18	220,000	15	220,000	15	220,000	11,330	1,804	20,130	1,650	297	35,211
230,000 ~	249,999	19	240,000	16	240,000	16	240,000	12,360	1,968	21,960	1,800	324	38,412
250,000 ~	269,999	20	260,000	17	260,000	17	260,000	13,390	2,132	23,790	1,950	351	41,613
270,000 ~	289,999	21	280,000	18	280,000	18	280,000	14,420	2,296	25,620	2,100	378	44,814
290,000 ~	309,999	22	300,000	19	300,000	19	300,000	15,450	2,460	27,450	2,250	405	48,015
310,000 ~	329,999	23	320,000	20	320,000	20	320,000	16,480	2,624	29,280	2,400	432	51,216
330,000 ~	349,999	24	340,000	21	340,000	21	340,000	17,510	2,788	31,110	2,550	459	54,417
350,000 ~	369,999	25	360,000	22	360,000	22	360,000	18,540	2,952	32,940	2,700	486	57,618
370,000 ~	394,999	26	380,000	23	380,000	23	380,000	19,570	3,116	34,770	2,850	513	60,819
395,000 ~	424,999	27	410,000	24	410,000	24	410,000	21,115	3,362	37,515	3,075	553	65,620
425,000 ~	454,999	28	440,000	25	440,000	25	440,000	22,660	3,608	40,260	3,300	594	70,422
455,000 ~	484,999	29	470,000	26	470,000	26	470,000	24,205	3,854	43,005	3,525	634	75,223
485,000 ~	514,999	30	500,000	27	500,000	27	500,000	25,750	4,100	45,750	3,750	675	80,025
515,000 ~	544,999	31	530,000	28	530,000	28	530,000	27,295	4,346	48,495	3,975	715	84,826
545,000 ~	574,999	32	560,000	29	560,000	29	560,000	28,840	4,592	51,240	4,200	756	89,628
575,000 ~	604,999	33	590,000	30	590,000	30	590,000	30,385	4,838	53,985	4,425	796	94,429
605,000 ~	634,999	34	620,000	31	620,000	31	620,000	31,930	5,084	56,730	4,650	837	99,231
635,000 ~	664,999	35	650,000	32	650,000	32	650,000	33,475	5,330	59,475	4,875	877	104,032
665,000 ~	694,999	36	680,000	32	650,000	32	650,000	35,020	5,576	59,475	4,875	918	105,864
695,000 ~	729,999	37	710,000	32	650,000	32	650,000	36,565	5,822	59,475	4,875	958	107,695
730,000 ~	769,999	38	750,000	32	650,000	32	650,000	38,625	6,150	59,475	4,875	1,012	110,137
770,000 ~	809,999	39	790,000	32	650,000	32	650,000	40,685	6,478	59,475	4,875	1,066	112,579
810,000 ~	854,999	40	830,000	32	650,000	32	650,000	42,745	6,806	59,475	4,875	1,120	115,021
855,000 ~	904,999	41	880,000	32	650,000	32	650,000	45,320	7,216	59,475	4,875	1,188	118,074
905,000 ~	954,999	42	930,000	32	650,000	32	650,000	47,895	7,626	59,475	4,875	1,255	121,126
955,000 ~	1,004,999	43	980,000	32	650,000	32	650,000	50,470	8,036	59,475	4,875	1,323	124,179
1,005,000 ~	1,054,999	44	1,030,000	32	650,000	32	650,000	53,045	8,446	59,475	4,875	1,390	127,231
1,055,000 ~	1,114,999	45	1,090,000	32	650,000	32	650,000	56,135	8,938	59,475	4,875	1,471	130,894
1,115,000 ~	1,174,999	46	1,150,000	32	650,000	32	650,000	59,225	9,430	59,475	4,875	1,552	134,557
1,175,000 ~	1,234,999	47	1,210,000	32	650,000	32	650,000	62,315	9,922	59,475	4,875	1,633	138,220
1,235,000 ~	1,294,999	48	1,270,000	32	650,000	32	650,000	65,405	10,414	59,475	4,875	1,714	141,883
1,295,000 ~	1,354,999	49	1,330,000	32	650,000	32	650,000	68,495	10,906	59,475	4,875	1,795	145,546
1,355,000 ~		50	1,390,000	32	650,000	32	650,000	71,585	11,398	59,475	4,875	1,876	149,209

※掛金額・保険料は、標準報酬月額に各経理の掛金率及び保険料率(千分率)を乗じたものです。